| F-D       | RFA Governing Board MEETING AGENDA |
|-----------|------------------------------------|
|           | Regular Board Meeting              |
| DATE:     | 09/19/2017                         |
| TIME:     | 18:00 hours (6:00 p.m.)            |
| LOCATION: | WBRFA Headquarters Fire Station    |

West Benton Regional Fire Authority 1200 Grant Prosser, WA 98350

| Call To Order                        |   |
|--------------------------------------|---|
|                                      |   |
| Flag Salute                          |   |
| Roll Call                            |   |
| Agenda Approval                      |   |
| Public Comments                      |   |
| Approval of Previous Meeting Minutes |   |
| <b>★</b> 09/05/2017                  |   |
| WBRFA BVFF Trustee Meeting           |   |
| Reports:                             |   |
| ★ Governing Board                    |   |
| <b>★</b> Staff Reports               |   |
| <b>Finance Business:</b>             |   |
| <b>☀</b> Financial reports           |   |
| * Vouchers #2017-566 thru            |   |
| #2017-618 in the amount of           |   |
| \$53,021.20                          |   |
| FOLLOW-UP ITEMS                      | ♦ Administrator/Secretary Search                    |
|                                      | ♦ Mutual Aid Agreements                             |
|                                      | Collective Bargaining Agreement Negotiations        |
| DISCUSSION ITEMS                     | <b>♦ MOU Between WBFR and IAFF</b>                  |
|                                      | ♦ 2018 Budget Draft Review                          |
|                                      | ◆ Executive Session Pursuant to RCW 42.30.110(g)    |
|                                      | -To evaluate the qualifications of an applicant for |
|                                      | public employment or to review the performance of   |
|                                      | a public employee.                                  |
| ACTION ITEMS                         | a paone empioyee.                                   |
| Governing Board Final Comments       |   |
| Next Regular Board Meeting           | October 3rd, 2017                                   |
| ADJOURN                              | October oraș mori                                   |
| ADJUURN                              |   |

## WBRFA Roll Call

### 9/5/2017

#### -Governance Board Members-

| Max Benitz         | X       |
|--------------------|---------|
| Richard Clizbe     | X       |
| Wendy Fogelson     | X       |
| Randy Fox          | X       |
| David Moon         | X       |
|                    |         |
|                    | -Staff- |
| Seth Johnson       | X       |
| Todd Dormaier      | X       |
|                    |         |
|                    | -Other- |
| <b>Corey Heron</b> | X       |

# WEST BENTON REGIONAL FIRE AUTHORITY REGULAR GOVERNANCE BOARD MEETING TUESDAY SEPTEMBER 5th, 2017 18:00 HOURS WBRFA HEADQUARTERS STATION 310

#### **CALL TO ORDER AND FLAG SALUTE**

Chairman Moon called the West Benton Regional Fire Authority Meeting to order at 6:00 p.m. and led the Board in a flag salute.

#### **ROLL CALL**

Interim Fire Chief Seth Johnson conducted a roll call for attendees. Chairman Moon and Board members Max Benitz, Wendy Fogelson, Randy Fox, and Richard Clizbe were present. Captain Todd Dormaier was present. Lieutenant Scott Friend was present. Cory Heron was present to take minutes.

#### **AGENDA APPROVAL**

The Board reviewed the agenda. Chairman Moon asked the Board for an executive session to discuss an ongoing issue. Board member Benitz made a motion to approve the agenda with the addition. Board member Clizbe seconded, there were none opposed and the motion passed.

#### **PUBLIC COMMENTS**

There were no comments from the public.

#### PREVIOUS MEETING MINUTES

Board member Fox made a motion to approve the Regular Board Meeting minutes from 08/15/2017. Board member Fogelson seconded, there were none opposed and the motion carried.

#### WBRFA BVFF TRUSTEE MEETING

There were no items for the Board of Volunteer Firefighters Trustees to discuss.

#### **REPORTS**

Board member Fogelson met with Interim Fire Chief Johnson about proposed upgrades to the front office area. These improvements will be included with the quote on the upstairs renovations.

Interim Chief Johnson reported that the parade was a success and there will be some budget information at the next meeting after more information is received from the County.

Captain Dormaier informed the Board that Recruit Academy will begin on Thursday.

Board member Benitz asked about the surplus items – all items have been sold, with a water pump and the ladder truck to be picked up.

#### **FINANCIAL BUSINESS**

The Board will receive a financial report at the next meeting.

The Board reviewed regular and payroll vouchers 2017-535 through 2017-560. Board member Fox made a motion to approve vouchers 2017-535 through 2017-560 presented in the amount of \$23,632.34. Board member Fogelson seconded, there were none opposed and the motion passed.

#### **DISCUSSION AND FOLLOW-UP ITEMS**

The Board discussed the Fire Chief position. Board member Clizbe is working with Interim Fire Chief Johnson on a local informational brochure for the application packet.

The Board discussed annexation for residents that are not covered by current district boundaries. Board member Benitz and Staff have compiled a comprehensive list of people interested in joining the district and there is a small percentage that is still needed as we move forward to include this service area.

#### **ACTION ITEMS**

The Board discussed The Administrator/Secretary position. The info packet has been put together and things are ready to move forward. A handbook will be edited and prepared for this non-union position. Board member Benitz made a motion to approve the Administrator/Secretary position packet with the time frame outlined. Board member Fox seconded, there were none opposed and the motion carried.

Interim Fire Chief Johnson updated all Mutual Aid agreements with current department and personnel names. Board member Fox made a motion to sign and renew all existing mutual aid agreements. Board member Benitz seconded, there were none opposed and the motion carried.

#### **EXECUTIVE SESSION**

The Board recessed the Regular Board meeting at 6:38 pm for an Executive session pursuant to RCW 42.30.110(f).

The Board resumed the Regular Board meeting at 6:56 pm and reported no action was taken in Executive Session.

Board member Fox made a motion that future complaints received by the Board are to be reviewed by legal counsel before responding. Board member Benitz seconded, there were none opposed and the motion carried.

#### **GOVERNING BOARD FINAL COMMENTS**

Board member Benitz was pleased to see the cups for sale at Cooks' Ace Hardware. Captain Dormaier also mentioned the Smoke Detector program that Ace has contributed to.

Chairman Moon plans to meet with David Stockdale regarding the expired ILA with the City. No decisions have been made on the inspection arrangement as yet.

#### NEXT SCHEDULED MEETING AND ADJOURNMENT

The next scheduled meeting for the West Benton Regional Fire Authority Governance Board will be Tuesday September 19th, 2017 at 6:00 p.m.

| The West Benton Regional Fire Authority Governance E | Board Meeting was adjourned at 7:02 p.m |
|--|---|
|  |   |
|  | DAVID MOON, CHAIRMAN                    |

SETH JOHNSON, INTERIM FIRE CHIEF

## WEST BENTON REGIONAL FIRE AUTHORITY Actual

JAN - AUG 2017

|                                     | JAN-AUG      |
|-------------------------------------|--------------|
| REVENUE                             |              |
| TAXES COLLECTED                     | 616,273.60   |
| 46400 · Other Types of Income       | 21,520.68    |
| TOTAL REVENUE                       | 637,794.28   |
|                                     | ·            |
| EXPENDITURES                        |              |
| 10.1200 · CHIEF SALARY              | 143,893.34   |
| 10.1238 · CAPTAIN SALARY            | 84,230.20    |
| 10.1242 · COMMISSIONER PAY          | 8,208.00     |
| 10.1925 · OVERTIME (CAPTAINS)       | 33,137.07    |
| 10.1932 · ACCRUED BUY BACK          | 4,682.12     |
| 10.2104 · BENEFITS                  | 65,931.24    |
| 10.2105 · STAFF UNIFORMS            | 214.53       |
| 10.3101 · OFFICE SUPPLIES           | 3,554.67     |
| 10.4103 · PROFESSIONAL FEES         | 60,934.14    |
| 10.4301 · TRAVEL                    | 0.00         |
| 10.4401 · LEGAL ADVERTISING         | 731.82       |
| 10.4901 · MISC                      | 4,637.84     |
| 20.1206 · VOLUNTEER PAY             | 53,691.70    |
| 20.2105 · UNIFORMS                  | 2,477.33     |
| 20.3101 · Supplies                  | 11,595.38    |
| 20.3117 · CHEMICALS                 | 0.00         |
| 20.3141 · FIREFIGHTING & SMALL EQUP | 10,465.58    |
| 20.3145 · PROTECTIVE CLOTHING       | 5,859.96     |
| 20.3201 · VEHICLE FUEL              | 11,768.54    |
| 20.4202 · COMMUNICATIONS            | 5,533.73     |
| 20.4601 · INSURANCE                 | 0.00         |
| 20.4802 · REPAIRS & MAINTENANCE     | 38,246.98    |
| 20.5101 · DISPATCH                  | 18,049.29    |
| 20.6401 · APPARTUS                  | 1,523.66     |
| 20.6413 · EQUIPMENT                 | 59,755.71    |
| 30.4909 · PREVENTION/EDUCATION      | 12,352.23    |
| 40.4301 · TRAVEL                    | 7,871.10     |
| 40.4905 · TRAINING                  | 10,566.21    |
| 50.4501 · BUILDING RENT             | 1,450.00     |
| 50.4701 · UTILITIES                 | 15,307.29    |
| 50.4802 · REPAIRS & MAIN.           | 16,821.66    |
| Total Expenditures                  | 693,491.32   |
| EXCESS OF EXPENDITURES OVER REVENUE | -55,697.04   |
| AUGUST ENDING                       |              |
| CASH BALANCE                        | ¢476 220 20  |
| CAJN DALANCE                        | \$476,238.29 |

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## WEST BENTON REGIONAL FIRE AUTHORITY VOUCHERS THIS WEEK

September 19, 2017

|          | September 19, 2017               |          |          |              |            |
|----------|----------------------------------|----------|----------|--------------|------------|
| VOUCHER  | VENDOR NAME                      | VENDOR # | Account  | BARS<br>CODE | AMOUNT     |
| 2017-566 | ARAIZA URIEL                     | 114635   | 6808-101 | 20.1206      | 1,692.57   |
| 2017-567 | ARAMARK                          | 114645   | 6808-101 | 10.4103      | 65.16      |
| 2017-568 | AUTO ZONE                        | 118939   | 6808-101 | 20.3101      | 193.66     |
| 2017-569 | AYALA, SID                       | 118936   | 6808-101 | 20.1206      |            |
| 2017-570 | BENITZ., MAX                     | 145250   | 6808-101 | 10.1242      | 421.12     |
| 2017-571 | BENTONREA                        | 148100   | 6808-101 | 50.4701      | 84.57      |
| 2017-572 | BOWDEN BRANDON                   | 169183   | 6808-101 | 20.1206      | 695.21     |
| 2017-573 | BOWEN, TIM                       | 169199   | 6808-101 | 20.1206      |            |
| 2017-574 | CASCADE NATURAL GAS              | 213169   | 6808-101 | 50.4701      | 1.37       |
| 2017-575 | CASTILLO JOE                     | 214719   | 6808-101 | 20.1206      | 1,409.80   |
| 2017-576 | CHARTER COMMUNICATIONS           | 218790   | 6808-101 | 20.4202      | 299.52     |
| 2017-577 | CHONG, PHILIP                    | 221745   | 6808-101 | 20.1206      | 3,531.41   |
| 2017-578 | CLIZBE RICH                      | 228612   | 6808-101 | 10.1242      | 526,40     |
| 2017-579 | CONNELL OIL                      | 238803   | 6808-101 | 20.3201      | 393.96     |
| 2017-580 | CRUZ JAVIER                      | 253502   | 6808-101 | 20.1206      | 2,222.14   |
| 2017-581 | CURRIE, CHRIS                    | 259053   | 6808-101 | 20.1206      | 333.04     |
| 2017-582 | DEPT OF TREASURY-NO CHECK        | 275022   | 6808-101 | 10.1242      | 296,44     |
|          |                                  | 275022   | 6808-101 | 20.1206      | 6,656.14   |
| 2017-583 | EMERGENCY REPORTING              | 312308   | 6808-101 | 10.4103      | 185.71     |
| 2017-584 | FOGELSON BRANDON                 | 335398   | 6808-101 | 20.1206      | 1,287.75   |
| 2017-585 | FOGELSON WENDY                   | NEW      | 6808-101 | 10.1242      | 421.12     |
| 2017-586 | FOX., RANDY                      | 339292   | 6808-101 | 10.1242      | 210.57     |
| 2017-587 | FRIEND. JONATHAN                 | 345528   | 6808-101 | 20.1206      | 1,660.65   |
| 2017-588 | GROGAN, BEN                      | 393809   | 6808-101 | 20.1206      | 503.70     |
| 2017-589 | GROOM. LUCAS                     | 393818   | 6808-101 | 20,1206      | 557.36     |
| 2017-590 | HARINGA. ROY                     | 414317   | 6808-101 | 20.1206      | . 1,104.18 |
| 2017-591 | HARRIS PERRY                     | 418305   | 6808-101 | 20.1206      | 1,158.59   |
| 2017-592 | HESLOP GARY                      | 439605   | 6808-101 | 10.4103      | 690.00     |
| 2017-593 | HIWAY TOWING                     | 446195   | 6808-101 | 50.4802      | 411.16     |
| 2017-594 | IBS                              | 475011   | 6808-101 | 20.3141      | 199.16     |
| 2017-595 | IRS                              | 476948   | 6808-101 | 10.2104      | 355.99     |
| 2017-596 | JOHNSON BRAYDON                  | NEW      | 6808-101 | 20.1206      | 108.08     |
| 2017-597 | JOHNSON KEITH                    | 493266   | 6808-101 | 20.1206      | •          |
| 2017-598 | KUFFEL LAW                       | 836490   | 6808-101 | 10.4103      |            |
| 2017-599 | LAREZ. ERIC                      | 549972   | 6808-101 | 20.1206      | · 1,246.86 |
| 2017-600 | LOPEZ LUIS                       | 587543   | 6808-101 | 20.1206      |            |
| 2017-601 | MARTINEZ-MUNOZ, LIONEL           | 633432   | 6808-101 | 20.1206      | •          |
| 2017-602 | MOON DAVID                       | 664631   | 6808-101 | 10.1242      |            |
| 2017-603 | NAPA AUTO PARTS                  | 681212   | 6808-101 | 20.3101      |            |
| 2017-604 | OXARC                            | 709710   | 6808-101 | 10.4901      |            |
| 2017-605 | PEREZ ART                        | 725100   | 6808-101 | 20.1206      |            |
| 2017-606 | PETERSEN WILLIAM                 | 728702   | 6808-101 | 20.1206      |            |
| 2017-607 | Prosser Firefighters Association | 747685   | 6808-101 | 20.1206      | 1,420.00   |

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## WEST BENTON REGIONAL FIRE AUTHORITY VOUCHERS THIS WEEK

|          | September 19,                  | 2017   |          |           |          |
|----------|--------------------------------|--------|----------|-----------|----------|
| 2017-608 | QUIJANO MICHAEL                | 750298 | 6808-101 | 20.1206 · | 1,375.02 |
| 2017-609 | RDO EQUIPMENT                  | 751004 | 6808-101 | 20.4802 · | 486.55   |
| 2017-610 | REILLY MAURICE                 | 760558 | 6808-101 | 20.1206 · | 117.78   |
| 2017-611 | CITY OF RICHLAND               | 224155 | 6808-101 | 20.5101 - | 1,908.50 |
| 2017-612 | SHRED IT US JV LLC             | 842121 | 6808-101 | 10.3101 · | 46.76    |
| 2017-613 | TOM DENCHEL FORD               | 918218 | 6808-101 | 20.4802   | 200.17   |
| 2017-614 | TRUSTED PLAN SERVICE CORP      | 924555 | 6808-101 | 10.1238 - | 763.56   |
|          |                                | 924555 | 6808-101 | 10.2104   | 7,053.14 |
| 2017-615 | VERIZON                        | 936148 | 6808-101 | 20.4202   | 156.08   |
| 2017-616 | DEPT OF RETIREMENT SYSTEM      | 949710 | 6808-101 | 10.1238 · | 1,346.36 |
|          |                                | 949710 | 6808-101 | 10.2104 · | 835.51   |
| 2017-617 | DEPT OF RETIREMENT SYSTEM (DC) | 949710 | 6808-101 | 10.1238 · | 431.68   |
|          |                                | 949710 | 6808-101 | 10.2104 · | 431.68   |
| 2017-618 | WSSR                           | 940166 | 6808-101 | 20.1206 · | 151.92   |

**TOTAL VOUCHERS 6808-101** 

| penalty of perjury, that the above vouchers 2017-566 through 2017-618 are just, due, and unpaid obligations against West Benton Fire & Rescue and that we are authorized to authenticate and certify to said claims. |              |              |  |
|--|--------------|--------------|--|
| Chairman   | Board Member | Board Member |  |
| Board Member   | Board Member |              |  |
| Administrator  |              |              |  |

We, the undersigned Board Members of West Benton Fire & Rescue, do hereby certify, under

53,021.20

| HE RESCUE | RFA Governing Board Follow-Up Item |
|-----------|------------------------------------|
|           | Regular Board Meeting              |
| DATE:     | 9/19/2017                          |

| DISCUSSION ITEM SUBJECT              | Administrator/Secretary Position   |  |
|--------------------------------------|--|--|
| PRESENTER                            | Interim Chief Johnson  |  |
| PREVIOUS DISCUSSION ITEM INFORMATION | <ul> <li>The board has approved Job Position Descriptions for both a Fire Department Administrator and a Fire Department Secretary.</li> <li>The Board was presented with a pay matrix and multiple different scenarios of employment.</li> <li>Governance Board has had time to discuss the effects and efficiencies of hiring a new, non-operational position to deal with Board business and handle intradepartmental secretarial tasks.</li> <li>WBFRs legal counsel has had time to review the Job Position Descriptions.</li> <li>Commissioner Benitz has worked with staff to complete a full set of documents to be used as the framework to hire the position.</li> </ul> |  |
| Additional Attachments               | NO   |  |
| FOLLOW-UP INFORMATION                | <ul> <li>To date, 27 applications have been received in the past 6 days. Many applicants have valuable experience.</li> <li>The hiring timeline is as follows:         <ul> <li>✓ Application opening date:</li></ul></li></ul>  |  |

| HE RESCUE | RFA Governing Board Follow-Up Item |
|-----------|------------------------------------|
|           | Regular Board Meeting              |
| DATE:     | 9/19/2017                          |

| DISCUSSION ITEM SUBJECT              | Mutual Aid Agreements  |
|--------------------------------------|--|
| PRESENTER                            | Interim Chief Johnson  |
| PREVIOUS DISCUSSION ITEM INFORMATION | <ul> <li>WBFR has long held Mutual Aid Agreements with neighboring departments to cover those instances when apparatus, manpower or command assistance is needed ACROSS jurisdictional boundaries.</li> <li>The WBRFA Plan had provisions to transfer all contracts for services and mutual aid agreements; however we believe it is time to sign new agreements, reflecting the proper name of the entity.</li> <li>The agencies covered in the presented agreements are the same mutual aid partners we have had, and all contract language has remained relatively unchanged.</li> <li>Upon signing these mutual aid agreements, Interim Chief Johnson will take them to the respective agencies for their governing body approval. Entities include: City of Grandview, City of Sunnyside (including MOU for HazMat and Tech Rescue), City of Mabton, City of Toppenish and Yakima County Fire District #5.</li> </ul> |
| Additional Attachments               | No   |
| FOLLOW-UP INFORMATION                | Awaiting signed agreements to be returned  |



| DISCUSSION ITEM SUBJECT | Collective Bargaining Agreement Negotiations   |  |
|-------------------------|--|--|
| PRESENTER               | Interim Chief Johnson  |  |
| Additional Attachments  | No   |  |
| DISCUSSION INFORMATION  | <ul> <li>The Wesley Group (Kevin Wesley) has been contacted regarding representing WBRFA at the upcoming IAFF contract negotiation.</li> <li>Mr. Wesley will be at the October 3rd Governance Board Meeting to discuss the process with the commissioners.</li> <li>The opening negotiation meeting will be the following week (possible Oct 12th)</li> <li>The Governance Board should have discussion if they want to appoint someone to be the point person with Mr. Wesley on behalf of WBRFA, or have him report directly to the board after each meeting.</li> </ul> |  |

| HE RESCUE | RFA Governing Board Discussion Item |
|-----------|-------------------------------------|
|           | Regular Board Meeting               |
| DATE:     | 09/19/2017                          |

| DISCUSSION ITEM SUBJECT              | IAFF Local 1052 CBA MOU   |
|--------------------------------------|---|
| PRESENTER                            | Interim Chief Johnson   |
| PREVIOUS DISCUSSION ITEM INFORMATION | <ul> <li>Staff has been working above and beyond to provide for the continuity of governance as well as continuing to provide a high level of service to our citizens.</li> <li>The Governance Board has been advised that Staff has found it impossible to blend maintaining the level of service and utilizing vacation time. Staff will always maintain the level of service, even enduring personal hardship in the process.</li> <li>Staff members have amassed a large amount of vacation time, and now have no mechanism to get below the rollover cap of 200 hours prior to December 31st.</li> </ul>   |
| Additional Attachments               | Yes   |
| FOLLOW-UP INFORMATION                | <ul> <li>Each staff member will be losing well over 100 hours of vacation time if nothing is done.</li> <li>The options are as follows:         <ol> <li>Lose the vacation time</li> <li>Provide for a vacation buyout (Projected budgetary impact over \$6,500)</li> <li>Sign an MOU that allows staff to rollover all accumulated vacation hours to be used in 2018</li> </ol> </li> <li>Staff believes that a ONE-TIME allowance to roll-over all accumulated hours to FY2018 is the best option when considering: Acting in the most fiscally responsible approach, staff needing to utilize their earned time-off for rest and recovery, and the desire to continue positive working relationships.</li> </ul> |

| F-D   | RFA Governing Board Discussion Item |
|-------|-------------------------------------|
|       | Regular Board Meeting               |
| DATE: | 9/19/2017                           |

| DISCUSSION ITEM SUBJECT | 2018 Draft Budget Review  |
|-------------------------|---|
| PRESENTER               | Interim Chief Johnson   |
| Additional Attachments  | Yes   |
| DISCUSSION INFORMATION  | Question/Answer/Discussion regarding the 2018 Draft<br>Budget and proposed Budget Calendar. |